



**OAK CITY**  
CHURCH

experiencing

**life change**

DISCOVER OAK CITY CHURCH



## **WELCOME TO FAMILY!**

We are a group of friendly, diverse, and imperfect people on a journey to discover purpose and impact life-change. We are thankful and honored that you have or are considering joining the family!

We know people follow people and not things so be assured we are not building a "thing" but a family that will do what family does. A family loves, cares, supports, shares, rejoices and celebrates the good and the bad. As a faith-filled family we endeavor to do just that.

So what does the Bible say about family? The physical family is the most important building block to human society, and as such, it should be nurtured and protected. But more important than that is the new creation that God is making in Christ, which is a spiritual family, the Church, made up of all people who call upon the Lord Jesus Christ as Savior. This is a family drawn "from every nation, tribe, people and language" ([Revelation 7:9](#)), and the defining characteristic of this spiritual family is love for one another.:

As with any family we are all different but we value those differences. We hope as you join this family you encounter three things. We pray and believe you will find your purpose, your people and your place.

We love and appreciate each of you, so welcome to family!



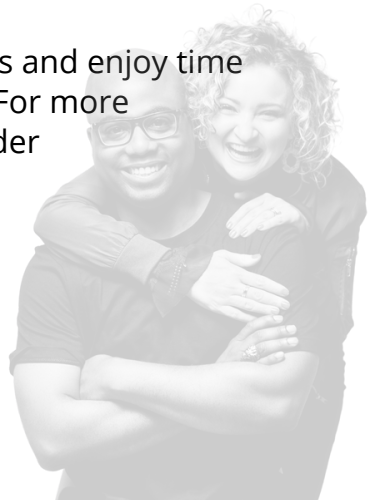
## **About Pastor Jason & Lynsey**

Jason and Lynsey have been serving in leadership roles for a combined time of over 30 years of ministry, secular business and non-profit sectors.

Jason has completed two earned accredited doctoral degrees, one in mental health and the second in Ministry with an emphasis in leadership & administration. Lynsey has completed a Masters degree in non-profit management and Leadership.

They have served in leadership roles over the years in the various areas of leadership and ministry. Jason has served as an executive pastor, therapist, leadership development pastor, consultant, young adult pastor and executive director. Lynsey has served as a director, assistant director, trafficking advocate, pregnancy counselor to name a few. Jason is a certified John Maxwell speaker, trainer and coach and he is an Ordained Bishop with the Church of God with headquarters in Cleveland, TN.

They have two children, two dogs and enjoy time together and growing together. For more information visit the website under the leadership tab.



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What is our purpose?

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## WHY WE EXIST

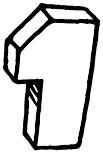
TO **BUILD** PEOPLE  
**DISCOVER**  
PURPOSE TO IMPACT  
**LIFE CHANGE**

**YOU CAN IMPACT**

**LIFE  
CHANGE**

WE BELIEVE THAT

# We believe God has called us to do three things :



## **BUILD PEOPLE**

Knowing and experiencing God is primary to our mission. Everything at all times is designed to help everyone draw closer to God and become more like Jesus.

Sunday worship & online experiences are designed to be guest friendly. They are designed to reach the lost and give followers of Jesus an opportunity to worship corporately.

**1 PETER 2:1-3**



## **DISCOVER PURPOSE**

We were not designed to experience life alone. Gathering and growing with one another is essential to living life as a believer. Connect groups are the method where we can connect, forge community, and care for one another.

# **3** IMPACT LIFE-CHANGE

You are fearfully and wonderfully made. God sent His Son to rescue and redeem your life. Engage is the method to help you discover and chase the purpose in your life. God has uniquely placed gifts and talents in you, and chasing your purpose makes the church strong.

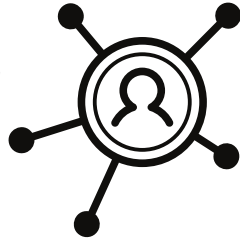
Jesus departed from His original group of followers giving them the commission to go and change the world. We get to continue their mission by serving God and serving others. Outreach and serving are the methods in which we change the world, starting by changing our local communities.

**impact**  
**change**

UNDERSTANDING OUR

# CHURCH CULTURE

mission &  
values





UNDERSTANDING OUR

# mission

## WE EQUIP PEOPLE TO LEAD



It is the goal of OCC to provide an environment where equipping people no matter where they are in their personal life and faith journey. We believe wholeheartedly in the mandate to "**equip** people to do better work for him, **building** up the Church, the body of Christ, to a position of strength and maturity"-Ephesians 4:12.



## WE EMBRACE ONE ANOTHER

Life doesn't end when we leave church on Sunday. The joys and struggles that come with a relationship with Christ continue throughout the week. We believe we should help each other and do life together. A great way to do life together at Oak City Church is by joining a connect group or our weekly or bi-weekly school of leadership/discipleship.

"Day by day continuing with one mind in the temple, and breaking bread from house to house, they were taking their meals together with gladness and sincerity of heart"( Acts 2:46 NASB)

UNDERSTANDING OUR

# mission

## WE ENGAGE THE WORLD WE LIVE IN



Oak City Church to be the church of the city and community and to serve as a hub of hope. We believe it is vital to express our faith in a practical way so people far from God can have a tangible encounter and experience. We believe there should be a difference in our community to the place where, in the unlikely event, we are not there, a void is left.

Jesus was going through all the cities and villages, teaching in their synagogues and proclaiming the gospel of the kingdom, and healing every disease and every sickness.-Mat 9:35



## WE EXPAND THE KINGDOM

No matter where you are in life there is authority above you, people below you, and teammates around you. We believe that everyone, no matter their position, is deserving of Christ's love and each other's honor and respect.

The great commission is clear, make disciples, and that is central to what we do at Oak City! We believe the more disciples we make that make disciples, who make disciples, you get it! This will require more homes for more families and new disciples to connect with others to be built up, discover purpose to impact change.

"Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit." (Mathew 28:19 NASB)

UNDERSTANDING OUR

# values

## we love

We love and honor all people.

## we learn

We are learners and seek opportunities to grow, as we are guided by faith and fueled by the Holy Spirit.

## we live

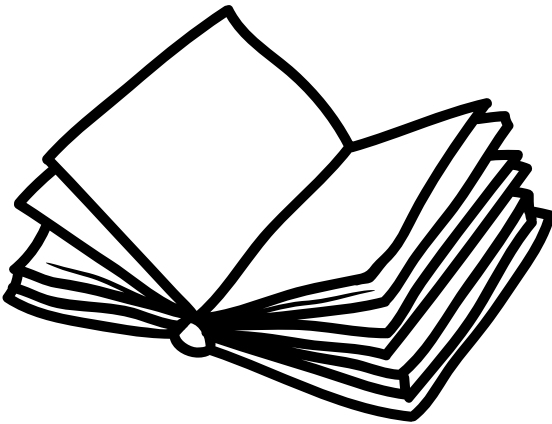
We care for one another and our community as we live out our faith.

## we lead

We lead the way in discipleship, worship, celebration and generosity.

THE ESSENTIALS

# WE BELIEVE



# We Believe

## 1. About the Bible

We believe the Bible is the inspired Word of God. The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the Final authority in determining all doctrinal truths. We accept the Scriptures as the Final authority in all matters of faith and conduct.

(2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26)

## 2. About Jesus Christ

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, lived a sinless life, performed miracles, died on the cross for mankind and thus, atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.

(John 1:1,14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5).

## 3. About Salvation by Faith

We believe man is saved by grace alone, through personal faith in Jesus Christ. Salvation is a gift from God, not a result of our good works or of any human effort. Through repentance of our sins, we receive forgiveness of our sins. Repentance is the commitment to turn away from sin in every area of our lives and to follow Jesus Christ, thus allowing us to be redeemed.

(Romans 10:9-10; Acts 3:19, 16:31; Galatians 2:16, 3:8; Ephesians 2:8-9; Titus 3:5; Hebrews 9:22)

# We Believe

## 4. About the Holy Spirit

We believe that the Holy Spirit is active in the world today and that the baptism of the Holy Spirit and His accompanying gifts and the life characteristics produced by His indwelling, are the privileges of all New Testament believers. Jesus spoke of two types of baptism—water baptism and Spirit baptism. Jesus Himself was baptized in the Jordan River by John the Baptist. After His water baptism, the Spirit descended upon Jesus. We should follow the example of Jesus and be baptized in water and in the Holy Spirit.

(Mark 1:7-11; John 14:16-18; Acts 1:5, 8, 2:1-4, 38-39, 4:31, 8:17, 10:44-45, 19:6;

Deuteronomy 6:4, Isaiah 61:1, Matthew 28:19, Luke 1:35, John 5:21-23, John 14:

John 14:16, Romans 8:9-11, 1 Corinthians 8:6, 2 Corinthians 13:14, Hebrews 1:8-10, James 2:19

## 5. About Spiritual Gifts

We believe the Holy Spirit is displayed through a variety of spiritual gifts to build and sanctify the Church, demonstrate the validity of the resurrection and confirm the power of the Gospel. The lists of these gifts in the Bible are not necessarily exhaustive and may occur in various combinations. These gifts always operate in harmony with the Word of God and should never be used in violation of Biblical parameters.

(Romans 1-11, 12:4-8; 1 Corinthians 12:1-31, 14:1-40; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:5-16; Hebrews 2:4; 1 Peter 4:10)

# We Believe

## 6. About Eternity

God made you to exist forever. Heaven is a perfect place, and since none of us are perfect, we are all headed for an eternity of separation from God. That's why God sent Jesus: to pay the price for our sins so that we can spend eternity with Him. What you decide about Jesus Christ in this life will determine where you will spend eternity. If you reject Him, you'll be eternally separated from God in Hell. If you accept Him, you'll spend it eternally connected with Him in Heaven.

*John 3:16, John 14:17, Romans 6:23, Romans 8:17-18  
Revelation 20:15, 1 Corinthians 2:7-9*

## 7. About the Church

The Bible tells us that the church is the body of Christ in the world today. The New Testament tells us the church is a local body of believers. The head of the church is Jesus Christ. The Biblical purposes of the church are worship, evangelism, fellowship, discipleship and ministry to others.

## 8. About Christ's Return

God, in His own time and in His own way, will bring the world to its appropriate end. According to His promise, Jesus Christ will return personally and visibly in glory to the earth, the dead will be raised and Christ will judge all men in righteousness.

# We Believe

## 9. About Water Baptism

We believe that following faith in the Lord Jesus Christ; new believers are commanded by the Word of God to be baptized in water in the Name of the Lord. Water baptism is an act of obedience identifying with Jesus in death to sin, burial of the old nature, and resurrection to new life.

(Matthew 28:19; Acts 2:38, 8:12, 16, 36-38, 10:48, 16:33, 19:5, 22:16; Mark 16:16; Romans 6:4;)

## 10. About Healing

Healing of the sick is illustrated in the life and ministry of Jesus, and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the Cross and one of the gifts of the Spirit.

(Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; I Corinthians 12:9, 28; Romans 11:29).

## 11. About Whole life in Christ

It is the Father's will for believers to become whole, healthy and successful in all areas of life. But because of the fall, many may not receive the full benefits of God's will while on Earth. That fact, though, should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

*Spiritual Wholeness:* John 3:3-11; II Corinthians 5:17-21; Romans 10:9-10)

*Mental and Emotional:* (II Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3).

*Physical:* (Isaiah 53:4,5; Matthew 8:17; I Peter 2:24).

*Financial :*(Joshua 1:8; Malachi 3:10-11; Luke 6:38; II Corinthians 9:6-10; Deuteronomy 28:1-14;)



# We Believe

## 12. About Things to come

### Resurrection

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; they that are saved to the resurrection of life and they that are lost to the resurrection of eternal damnation (Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; I Corinthians 15:42, 44; Philippians 1:21-23, 3:21).

### Heaven

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ (Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; II Corinthians 5:1; Hebrews 11:16; Peter 1:4).

### Hell

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels (Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8).

### Second Coming

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures (Matthew 24:30, 26:63-64; Acts 1:9-11; I Thessalonians 4:15-17; II Thessalonians 1:7-8; Revelation 1:7)

# We Believe

We believe that because God our Creator established marriage as a sacred institution between one man and one woman, the idea that marriage is a covenant only between one man and one woman has been the traditional definition of marriage for all of human history ("Traditional Definition of Marriage"). Because of the longstanding importance of the Traditional Definition of Marriage to humans and their relationships and communities, and, most importantly, the fact that God has ordained that marriage be between one man and one woman, as clearly conveyed in God's inerrant Scriptures, including for example in Matthew 19:4-6 where in speaking about marriage Jesus referred to the fact that "he which made them at the beginning made them male and female," the Church hereby creates this policy, which shall be known as the "Marriage Policy."

Under this Church's Marriage Policy, the Traditional Definition of Marriage is the only definition of marriage that will be recognized or accepted. No elder, officer, employee, servant, agent, or any person, corporation, organization, or entity under the direction or control of this Church shall commit any act or omission, or make any decision whatever, that would be inconsistent with, or that could be perceived by any person to be inconsistent with, full support of this Church's Marriage Policy and strict adherence to the Traditional Definition of Marriage rather than any alternative to the Traditional Definition of Marriage.

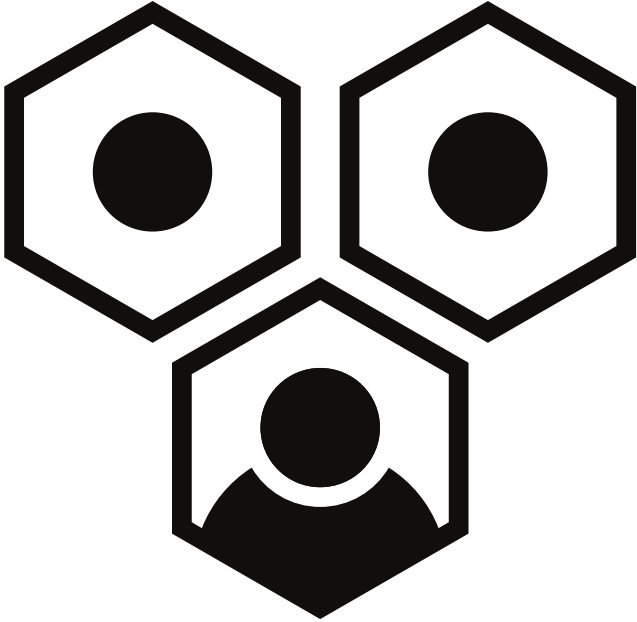
## STATEMENT OF MARRIAGE

This Church's Marriage Policy specifically prohibits acts or omissions including but not limited to permitting any Church assets or property, whether real property, personal property, intangible property, or any property or asset of any kind that is subject to the direction or control of the Church, to be used in any manner that would be or could be perceived by any person to be inconsistent with this Church's Marriage Policy or the Traditional Definition of Marriage, including but not limited to permitting any church facilities to be used by any person, organization, corporation, or group that would or might use such facilities to convey, intentionally or by implication, what might be perceived as a favorable impression about any definition of marriage other than the Traditional Definition of Marriage.

We believe this Church's Marriage Policy is based upon God's will for human life as conveyed to us through the Holy Scriptures, upon which this Church has been founded and anchored, and this Marriage Policy shall not be subject to change through popular vote; referendum; prevailing opinion of members or the general public; influence of or interpretation by any government authority, agency, or official action; or legal developments on the local, state, or federal level.

UNDERSTANDING OUR

# Church Leadership Structure



## OAK CITY CHURCH LEADERSHIP & ACCOUNTABILITY

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership that has a strong biblical foundation.

Our goal in sharing the details of Oak City Church government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

Oak City is affiliated with several organizations which provide accountability and a track record of ministry experience and expertise.

*Our church government is made up of three groups of leaders:*

1. Guided by \_\_\_\_\_

The **Pastoral Staff/ Leadership Team** is led by Dr. Jason and Lynsey Stubbs. This team oversees the day-to-day ministry and operations of the church. The staff/team members serve the congregation and are responsible for the development of the spiritual life and leadership of the church.

2. Strengthened by \_\_\_\_\_ and

\_\_\_\_\_.

The **Elders** are mature believers in Christ that provide spiritual protection and oversight to the church and its attendees. They serve as a *support* to shepherd the flock and provide spiritual guidance, counsel, and leadership for attendees.

## OAK CITY CHURCH LEADERSHIP & ACCOUNTABILITY

The **Pastoral Leadership Team** is a representation of the church body chosen by the Lead Pastors and approved by the Board of Directors and in consultation with the Elders.

The goal of this team is to provide assistance with organizational and directional leadership in Oak City Church. This leadership team operates in submission to Christ and on behalf of the congregation. This team is designed to be a representation of Oak City Church Body and a diverse voice to help support the vision and mission with no other motive or personal gain.

3. Protected by the \_\_\_\_\_

Our **Board of Overseers** are men and women who can be either inside or outside of the congregation appointed by the Lead Pastor to oversee the finances and direct the provision of the facilities needed by the church.

They provide **counsel** to the Lead Pastor regarding the major financial commitments and overall health of the church. They will be called upon to help in accountability matters relating to the Lead Pastor if requested to do so.

## HOW WE CARE FOR OUR ATTENDEES AND PARTNERS (THE FAMILY)

Shepherd (Lead) the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly;- 1 Peter:5:2

Pay careful attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for the church of God, which he obtained with his own blood.-Acts 20:24

### WE CARE AND LEAD THE FAMILY :

1, Within Connect Groups, Pastors, Elders & Pastoral Leadership Team.

2. Our Serve Teams are support systems for the members of their team to care for those who serve others.

3. As needed, we provided resourcing with our community partners to assist with areas of concern and need by attendees.

## WHAT'S NEXT

Pray about joining and partnering with this expression of the Kingdom and family of God called Oak City Church. As a covenant partner, this is not about adding your name to a list and or joining a country club of sorts.

This is Kingdom business and we get the opportunity to expand the Kingdom and share the gospel with all and make disciples.

*I thank my God in all my remembrance of you, always in every prayer of mine for you all making my prayer with joy, because of your **partnership** in the gospel from the first day until now.- Phil 1:3-5*

## **1. Discern your call and gifting**

- Take the Spiritual Gifts Assessment
- Take the DISC assessment
- Other assessments Available



## **2. Join a serve team**

- Explore the options we have available for you to maximize purpose
- Choose an area to test drive and ultimately serve

## **3. Join a connect group**

- Jump in during one of our semesters and join a group
- We were not made to do life alone and we have a family that will support us
- Pray about becoming a leader of a connect group

## **4. Oak School of Development**

- Take advantage of the resources available to grow as a disciple-maker
- Grow in your knowledge of the word of God and personal life development
- Earn a ministry certificate and prepare for future plans for accredited degrees. (TBD)

## **5. Be Generous // Give from your heart**

- Focus your heart on giving to expand the Kingdom and engage the world
- Take the Spirit Empowered Discipleship Assessment
- Make generosity practical and give / *tithe 10%* of your income coupled with an *offering*

## **6. Expand the Family of God**

- Choose and ENGAGE experience/opportunity to serve during the week or weekend
- Be intentional about sharing your faith and commit to witness to at least one person per week



BECOMING A

# VOLUNTEER SERVE TEAM MEMBER

When you SERVE at Oak City, you are not just filling a spot, you are FULFILLING a purpose and a calling! At Oak City we are a TEAM! As a team that serves our church and community together, we all have been given the same mission from God.

- *Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.*

**Matthew 28:19**

Though we have the same mission, we all play a different part in working out this mission!

- *There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work.*

**1 Corinthians 12:4-6**

- *Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ.*

**1 Corinthians 12:12**

WHAT AREA WILL YOU

# SERVE?

## **Oak City Kids**

Oak City Kids is a safe place where kids can have fun and learn about Jesus in their language. Our team is dedicated to teaching kids to love God, love others, do their best, and have fun!

## **Oak City Worship**

A collective of musicians and vocalists that are committed to lifting up the name of Jesus and declaring His goodness in song. Pursuing excellence, while also creating a distraction free experience for people to meet with God.

## **Production & Broadcast**

Team members who work behind the scenes, but are true rockstars in nature. They help create a distraction free experience for in-person gatherings and through our online broadcast. Running cameras, sound, lights, media and much much more.

## **Creative**

This area covers many various roles such as; Photography, Social Media, Film, Graphic Design, Website, Podcast and much more. The goal of this team is to communicate the vision and heart for our Church through creative outlets.

## **Welcome Connect Center**

The Connect Center is dedicated to helping others feel the love of Jesus, and welcoming others, just as Christ has welcomed us. We are devoted to connecting guests to the Church and other believers.

## **Ushers**

Our Ushers are dedicated to providing a welcoming, comfortable, and distraction free environment in the auditorium for guests to encounter God.

## **Parking**

The sermon starts in the Parking Lot, and the Parking Team is devoted to making each guest's entrance and exit at Oak City Church smooth, safe, and stress free. These are the first and last faces our guests will see, and they will always leave guests with a positive impression.

## **Safety**

The Safety Team is dedicated and trained to keep all of our families and children at Oak City Church safe. It is our mission to provide a worry free environment for all guests so that they are able to experience what God has in store for them on any given Sunday.

## **Care**

Jesus is the personification of care. He dedicated his life to caring for all of us. As a Care Team, we are his "workers," and as a team, on this side of Heaven, we endeavor to be the hands and feet of Jesus. Our Brothers and Sisters in Christ need to know there are people who will love and care for them through good times and bad.

## **Discover Oak City Next Steps**

The Next Steps team is dedicated to helping people on their faith journey by connecting believers to the Body of Christ, helping others discover their God given gifts, and chase their purpose.

# TEAM MEMBER COMMITMENT

## **I Will Be Honoring**

- By living and Presenting a Godly Life
- By being Guest Oriented
- By respecting our Teammates, Pastors, Staff, & Coaches

## **I Will Carry the Culture**

- By Modeling the biblical way as outlined through Oak City
- By prioritizing time with God through prayer and reading scripture
- By being professional in my speech, actions, and attire

## **I Will Be Committed**

- By being on time and ready to serve
- By acknowledging information and requests sent by coaches, leaders, and staff
- By being a team player

## **I Will Impact life Change**

- By serving our community
- By attending church and a connect Group faithfully
- By being a good steward of my finances (tithing + offerings)
- By being an example to others in faith, life, speech and behavior

**FIRST SERVE TEAM CHOICE**

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**SECOND SERVE TEAM CHOICE**

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**THIRD SERVE TEAM CHOICE**

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**SCAN FOR DIGITAL SIGN UP**

# NOTES

# NOTES

# NOTES



# NOTES



**OAK CITY**  
C H U R C H